



## Speech Pathologist - New Graduate or Experienced | Full time or part time Mackay

Are you a Speech Pathologist looking for a highly supportive environment to thrive in? With Engedi you will work closely within our multi-disciplinary team to deliver a high-quality therapeutic service.

### About the job

You will be delivering therapeutic services to NDIS participants in the Mackay region. Interventions can include ongoing therapy, assistive technology, speech and language assessments, swallow assessments, and advocacy for our participants' needs. Appointments may be in the community or at our Therapy Hub.

### What we offer new graduate position

- Weekly supervision with an experienced, on-site speechie plus ongoing supervision with our team leader
- A helpful and energetic working environment to enhance your professional growth
- \$5000 annual professional development allowance, plus 5 days professional development leave per year
- Reduced KPIs to allow you to find your feet
- Salary sacrificing
- Relocation reimbursement
- Reimbursement of fees for insurance and professional memberships
- Competitive remuneration package starting at \$74 308
- Flexible working arrangements e.g., RDO

### What we offer experienced speech pathologist

- Regular supervision with our team leader
- Opportunities for internal clinical discussions to support best practice
- A helpful and energetic working environment
- \$5,200 annual professional development allowance
- KPIs between 60 – 70 % depending on experience
- Salary sacrificing
- Relocation reimbursement
- Reimbursement of fees for insurance and professional memberships
- Competitive remuneration package ranging from \$74,500 - \$125,054
- Opportunity for fortnightly bonuses
- Flexible working arrangements e.g., RDO

### Why Choose Engedi

We put people first. Engedi is a not-for-profit community-based organisation who strives to strengthen families and empower individuals with disability to lead fulfilling and valued lives. Being a part of Engedi means you are making a difference in people's lives. We are people who care.

### About You

We are looking for a passionate and enthusiastic person to join our close-knit team. Prior to commencing you will have:

- Have a Bachelor of Speech Pathology (or equivalent)
- Current registration with APHRA
- Registered as a member of Speech Pathology Australia
- Current drivers' licence and vehicle
- Current Blue Card

- NDIS disability worker screening clearance
- NDIS Worker Orientation Module
- Current First Aid and CPR
- Have an interest in a paediatric caseload

### **Next steps**

Please complete our online application form [using this link](#). Call on 07 4942 4905 and speak with our Team Leader with any questions.

We are an Equal Employment Opportunity (EEO) employer and are committed to building a diverse and inclusive workforce. We welcome, actively support, and promote the employment of people from diverse groups, including Aboriginal and/or Torres Strait Islander people; people with a disability; people of diverse genders, sexes and sexualities (DGSS); culturally and linguistically diverse (CALD) people; older people; and other diverse groups.

As part of our process selected applicants will be required to undergo employment screening and probity checks prior to commencing.